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Uniform Retirement System for Justices & Judges

A COMPONENT UNIT OF THE STATE OF OKLAHOMA

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2008

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Uniform Retirement System for Justices & Judges

Words like *mission*, *vision* and *values* take on real meaning within the walls of the Uniform Retirement System for Justices and Judges.

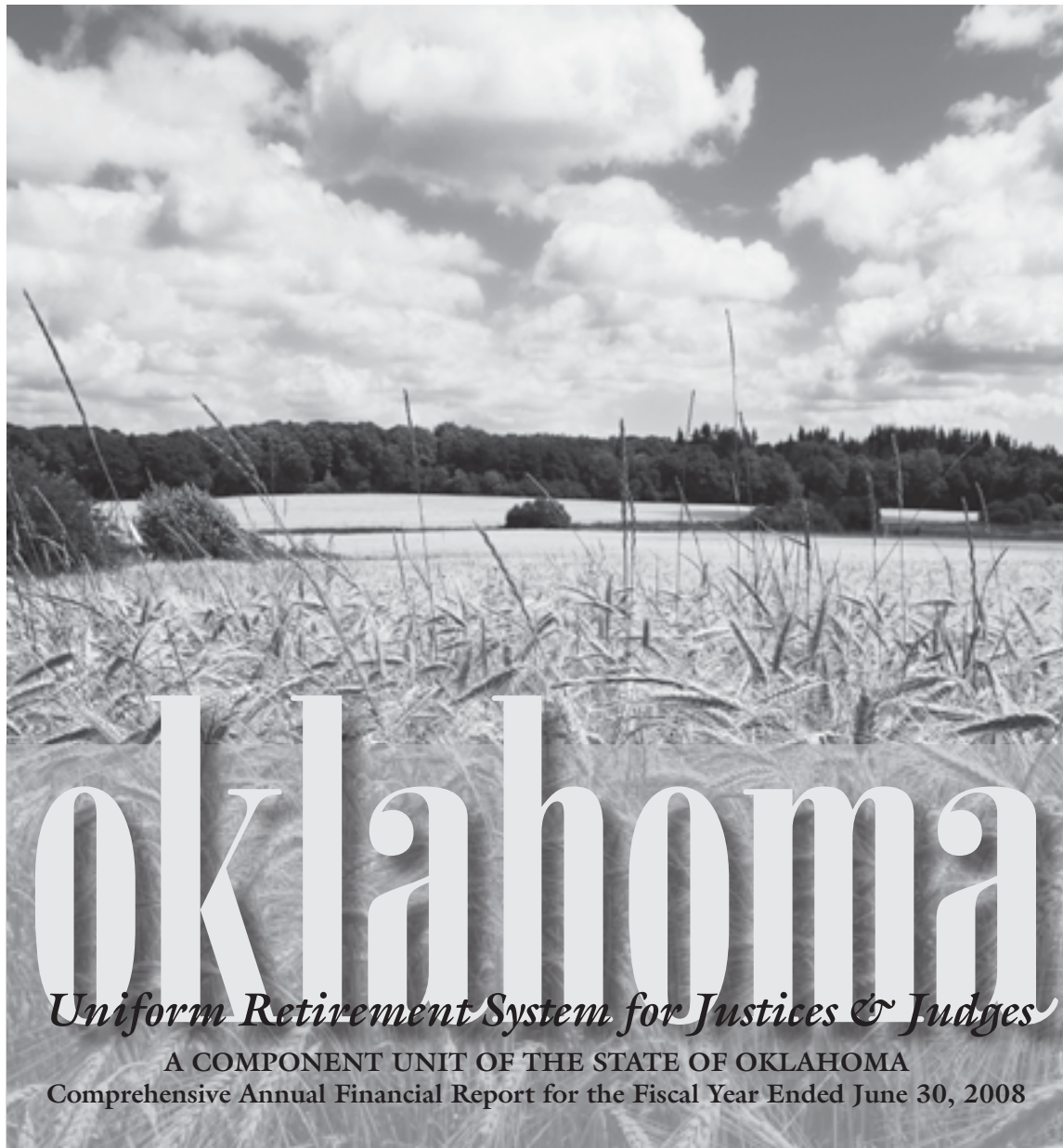
The mission of URSJJ is to provide and promote accountable and financially sound retirement programs for those who have dedicated themselves to serving the people of our great state. Our vision is to exceed the expectations of our customers and be recognized for excellence in providing retirement services to our members and helping them be financially prepared for retirement.

The six sections of this report are introduced by one of the six core values and behaviors the Board and staff adhere to in the administration of a strong, financially sound retirement system:

- **Honesty and Integrity**
- **Accountability**
- **Quality**
- **Customer Service**
- **Teamwork**
- **Workforce Development**

These values and behaviors serve as guideposts in meeting the daily challenges of serving a growing membership, as well as establishing and meeting long-term business goals.

The System will continue to rise to new challenges with these fundamental beliefs influencing our decisions and guiding our actions.



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Prepared by the staff of the Uniform Retirement System for Justices and Judges

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