

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Financial Statements

June 30, 2016 and 2015

(With Independent Auditors' Report Thereon)



RSM US LLP

Independent Auditor's Report

To the Board of Trustees
Oklahoma State Employees Deferred Savings Incentive Plan
Oklahoma City, Oklahoma

Report on the Financial Statements

We have audited the accompanying financial statements of the Oklahoma State Employees Deferred Savings Incentive Plan (the Plan), which comprise the statements of fiduciary net position as of June 30, 2016 and 2015, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Oklahoma State Employees Deferred Savings Incentive Plan as of June 30, 2016 and 2015, and the changes in its financial position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters*Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, beginning on page 3, be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report for the year ended June 30, 2016, dated October 20, 2016, and our report for the year ended June 30, 2015, dated February 12, 2016, on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

RSM US LLP

Oklahoma City, Oklahoma
October 20, 2016

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Management's Discussion and Analysis

As management of the Oklahoma State Employees Deferred Savings Incentive Plan (the Plan), which is administered by the Oklahoma Public Employees Retirement System (OPERS), we offer readers of the Plan's financial statements this narrative overview and analysis of the financial activities of the Plan for the fiscal years ended June 30, 2016, 2015, and 2014.

Financial Highlights

- The net position available for plan benefits totaled approximately \$189.7 million at June 30, 2016, compared to \$193.3 million at June 30, 2015 and approximately \$187.6 million at June 30, 2014. These funds are available for distribution to plan participants in accordance with Plan provisions.
- At June 30, 2016, the number of active, retired or inactive participants decreased to 38,537, compared to 38,686 and 37,762 at June 30, 2015 and 2014, respectively.
- The Plan's average annualized rates of return of its mutual funds for the one-year period ended June 30, 2016, ranged from a high of 4.68% to a low of -12.63%. This compares with a high of 12.95% and a low of -2.70% in the corresponding prior-year period. For the year ended June 30, 2014, the returns ranged from a high of 30.48% to a low of 9.03%.
- No investment options were closed during fiscal years 2016, 2015, or 2014.

Overview of the Financial Statements

The Plan is established as a money purchase pension plan pursuant to Internal Revenue Code (IRC) Section 401(a). Participants who are employees of the State of Oklahoma (the State) and active participants in the Oklahoma State Employees Deferred Compensation Plan (Deferred Compensation Plan) are eligible to receive contributions from the State to the Plan on their behalf at, currently, the equivalent of \$25 per month. Benefits are payable to participants, in accordance with plan provisions, upon termination of employment with the State, retirement, or death based on the participants' account balance.

The Plan's financial statements are comprised of a statement of fiduciary net position, a statement of changes in fiduciary net position, and notes to financial statements.

The *statement of fiduciary net position* presents information on the Plan's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference between these reported as *net position available for plan benefits*. This statement reflects, at fair value, the participants' balances in their selected investment options, which are available to pay benefits.

The *statement of changes in fiduciary net position* presents information showing how the Plan's net position available for plan benefits changed during the years ended June 30, 2016 and 2015. This statement reflects contributions made on behalf of or by participants along with benefits paid to participants during the period. Investing activities during the period are also presented which include interest and dividends added to participant accounts and the net appreciation or depreciation in fair value of the investments. Administrative fees affecting participant accounts are also reported in this statement.

The *notes to the financial statements* provide additional information that is essential to a full understanding of the data provided in the financial statements.

The Plan does not meet the criteria for inclusion in the financial statements of the State of Oklahoma.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**
Administered by the Oklahoma Public Employees Retirement System
Management's Discussion and Analysis

Financial Analysis

Plan net position at June 30 is summarized as follows:

	2016	2015	2014
Cash and cash equivalents	\$ 503,315	\$ 556,933	\$ 755,438
Contributions receivable	59,864	112,343	101,391
Investments:			
Stable value fund	73,119,278	72,597,014	73,395,939
Mutual funds	116,544,497	120,604,674	114,079,910
Total assets	<u>190,226,954</u>	<u>193,870,964</u>	<u>188,332,678</u>
Other liabilities	<u>501,204</u>	<u>554,821</u>	<u>753,328</u>
Ending net assets	<u><u>\$ 189,725,750</u></u>	<u><u>\$ 193,316,143</u></u>	<u><u>\$ 187,579,350</u></u>

Summarized changes in Plan net position are as follows for the years ended June 30:

	2016	2015	2014
Additions:			
Contributions	\$ 9,180,867	\$ 10,085,939	\$ 11,080,422
Investment income	(1,065,770)	6,747,188	21,668,508
Total additions	<u>8,115,097</u>	<u>16,833,127</u>	<u>32,748,930</u>
Deductions:			
Benefits paid to participants	11,550,287	10,942,267	9,537,365
Administrative fees	155,203	154,067	149,071
Total deductions	<u>11,705,490</u>	<u>11,096,334</u>	<u>9,686,436</u>
Increase (decrease) in net assets	<u><u>\$ (3,590,393)</u></u>	<u><u>\$ 5,736,793</u></u>	<u><u>\$ 23,062,494</u></u>

Total contributions to the Plan for the year ended June 30, 2016, decreased approximately \$905,000, or -8.97%, compared to the year ended June 30, 2015, which showed a decrease of approximately \$994,000, or -8.98%, compared to the prior year.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Management's Discussion and Analysis

During the years ended June 30, 2016, 2015, and 2014, Plan participants elected to allocate their State contributions as follows:

	2016	2015	2014
Stable value fund	32.1 %	30.0 %	38.0
Bond fund	6.8	3.9	5.0
Balanced fund	3.4	3.1	3.5
Large-Cap equity fund	13.8	17.4	15.9
Mid-Cap equity fund	9.6	10.6	12.1
Small-Cap equity fund	4.4	2.7	3.6
International equity fund	4.6	7.4	6.6
Target date funds	25.3	24.9	15.3
	100 %	100 %	100

Benefits paid to participants in 2016 increased over 2015 levels approximately \$0.61 million, or 5.56%. The increase is mainly attributable to payments made to employees who separated from service followed by retirement payments. Benefits paid to participants in 2015 increased over 2014 levels approximately \$1.4 million, or 15%. The increase is mainly attributable to payments made by employees who separated from service followed by required minimum distributions by members.

At June 30, 2016, Plan investments totaled \$189.7 million, a decrease of \$3.5 million, or -1.8%, over 2015 levels. During this period, the returns for the total U.S. equity market were 2.1% and 6.0% for the U.S. fixed income market. At June 30, 2015, Plan investments totaled \$193.2 million, an increase of \$5.7 million, or 3.1%, over 2014 levels. During this period, the returns for the total U.S. equity market were 7.29% and 1.86% for the U.S. fixed income market.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Management's Discussion and Analysis

A summary of the mutual fund balances at June 30, 2016 and 2015, and the one-year annualized returns of the fiscal years then ended is as follows:

	Year Ended June 30, 2016		Year Ended June 30, 2015	
	Balance (000's)	One Year Returns	Balance (000's)	One Year Returns
Balanced fund:				
T. Rowe Price Balanced Fund	\$ 7,210	-0.41 %	\$ 7,318	3.50 %
Bond funds:				
T. Rowe Price High-Yield Fund	4,956	0.02	5,116	-0.14
T. Rowe Price Spectrum Income Fund	3,532	4.68	3,220	-1.20
	<u>8,488</u>		<u>8,336</u>	
International funds:				
American Funds EuroPacific Growth Fund	4,089	-9.89	4,740	0.63
T. Rowe Price Emerging Markets Stock	5,569	-5.63	6,095	-2.24
	<u>9,658</u>		<u>10,835</u>	
Large-Cap funds:				
American Century Income and Growth	9,805	1.00	10,293	2.87
Blackrock S&P 500 Stock Fund	7,451	3.81	7,272	7.41
T. Rowe Price Blue Chip Growth Fund	23,085	-1.60	24,578	12.95
T. Rowe Price Total Equity Market Fund	2,690	2.16	2,799	6.85
	<u>43,031</u>		<u>44,942</u>	
Mid-Cap equity funds:				
Artisian Mid-Cap Value Fund	8,252	-1.43	8,670	-2.70
Columbia Acorn Fund	18,641	-7.84	21,166	4.73
	<u>26,893</u>		<u>29,836</u>	
Small-Cap equity funds:				
Perkins Small-Cap Value Fund	7,073	1.63	7,122	4.85
Blackrock Small-Cap Growth Equity	1,148	-12.63	1,377	7.94
	<u>8,221</u>		<u>8,499</u>	
Target date funds:				
Vanguard Target Retirement 2010	1,110	2.91	1,102	2.19
Vanguard Target Retirement 2020	3,325	1.44	3,006	3.03
Vanguard Target Retirement 2030	4,129	0.11	3,412	3.19
Vanguard Target Retirement 2040	2,989	-1.44	2,297	3.28
Vanguard Target Retirement 2050	1,490	-1.48	1,022	3.29
	<u>13,043</u>		<u>10,839</u>	
Total mutual funds	<u>\$ 116,544</u>		<u>\$ 120,605</u>	

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**
Administered by the Oklahoma Public Employees Retirement System
Management's Discussion and Analysis

Economic Factors

Other than changes in the fair value of Plan assets as may be impacted by the stock and bond markets, no other matters are known by management to have a significant impact on the operations or financial position of the Plan.

Requests for Information

This financial report is designed to provide a general overview of the Plan's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Plan Administrator, Defined Contribution Plans, c/o OPERS, Post Office Box 53007, Oklahoma City, Oklahoma 73152-3007.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Statements of Fiduciary Net Position

June 30, 2016 and 2015

	2016	2015
Cash and cash equivalents	\$ 503,315	\$ 556,933
Contributions receivable	59,864	112,343
Investments:		
Stable value fund	73,119,278	72,597,014
Mutual funds:		
Bond funds	8,487,530	8,335,810
Balanced funds	7,210,495	7,318,187
Large-Cap equity funds	43,030,948	44,941,625
Mid-Cap equity fund	26,892,686	29,836,410
Small-Cap equity funds	8,221,422	8,499,290
International equity funds	9,657,941	10,834,721
Target date funds	13,043,475	10,838,631
Total mutual funds	116,544,497	120,604,674
Total investments	189,663,775	193,201,688
 Total assets	 190,226,954	 193,870,964
 Other liabilities	 501,204	 554,821
 Net position available for plan benefits	 \$ 189,725,750	 \$ 193,316,143

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Statements of Changes in Fiduciary Net Position

Years Ended June 30, 2016 and 2015

	2016	2015
Additions:		
Contributions:		
Employers	\$ 7,054,286	\$ 7,292,587
Plan to plan transfers	2,126,581	2,793,352
Total contributions	9,180,867	10,085,939
Investment income:		
Net appreciation (depreciation) in fair value of investments	(16,854,692)	(4,312,345)
Interest and dividends	15,788,922	11,059,533
Total investment income (loss)	(1,065,770)	6,747,188
Total additions	8,115,097	16,833,127
Deductions:		
Benefits paid to participants	11,550,287	10,942,267
Administrative fees	155,203	154,067
Total deductions	11,705,490	11,096,334
Net increase (decrease)	(3,590,393)	5,736,793
Net position available for plan benefits:		
Beginning of year	193,316,143	187,579,350
End of year	\$ 189,725,750	\$ 193,316,143

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(1) Description of the Plan

The following brief description of the Oklahoma State Employees Deferred Savings Incentive Plan (the Plan), a defined contribution pension plan administered by the Oklahoma Public Employees Retirement System (OPERS), is provided for general information purposes only. For a more complete description of the Plan provisions, refer to the detailed Plan documents or Title 74 of the Oklahoma Statutes (O.S.).

Effective January 1, 1998, the State of Oklahoma (the State) established the Plan as a money purchase pension plan pursuant to Internal Revenue Code (IRC) Section 401(a). The Plan is intended to qualify as a governmental plan within the definition of IRC Section 414(d) and is not subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Plan and its related Trust are intended to meet the requirements of IRC Sections 401(a) and 501(a).

Any qualified participant, who is a State employee that is an active participant in the Oklahoma State Employees Deferred Compensation Plan (Deferred Compensation Plan), is eligible for a contribution of the amount determined by the State Legislature, currently the equivalent of \$25 per month. The Deferred Compensation Plan is a voluntary deferred compensation plan offered to State employees, as defined, which is authorized by Section 457 of the IRC, as amended by the Tax Reform Act of 1986. Participation in the Plan is automatic in the month of participation in the Deferred Compensation Plan and is not voluntary.

Upon cessation of contributions to the Deferred Compensation Plan, termination of employment with the State, retirement, or death, a participant will no longer be eligible for contributions from the State into the Plan. Participants are at all times 100% vested in their Plan account. Participant contributions are not required or permitted. Qualified participants may make rollover contributions to the Plan, provided such rollover contributions meet the applicable requirements of the IRC. Plan participants may direct the investment of the contributions in available investment options offered by the Plan. All interest, dividends, and investment fees are allocated to the participants' accounts.

Plan benefits are paid to participants or beneficiaries upon termination, retirement, or death. Such benefits are based on a participant's account balance and are disbursed in a lump sum or periodic payments or may be rolled over to a qualified plan at the option of the participant or beneficiaries.

The employers of eligible participants are required to remit directly to the Plan the equivalent of \$25 per month for each qualified participant. The amounts remitted by the employers are reflected in the accompanying statements of changes in fiduciary net position as contributions from the State.

The supervisory authority for the management and operation of the Plan is the Board of Trustees of OPERS (the Board).

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**
Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(1) Description of the Plan (Continued)

At June 30, the Plan's membership consisted of the following:

	2016	2015
Active participants	23,640	24,633
Retired and inactive participants	14,897	14,053
	38,537	38,686

(2) Summary of Significant Accounting Policies

Basis of Presentation: The accompanying financial statements have been prepared on the economic resources measurement focus and the accrual basis of accounting. Certain prior year information has been reclassified to conform to the current year presentation.

Contributions Receivable: Contributions receivable included in the statements of fiduciary net position represent employer contributions not yet remitted to the Plan by the state agency responsible for payrolls.

Investments: The Plan is authorized to invest in eligible investments as prescribed in the Plan documents. Investments in mutual funds are presented at fair value, which is the price that would be received if the investments were sold in an orderly transaction between a willing buyer and a willing seller. Investments in savings accounts and the Stable Value Fund, an interest-earning contract, are presented at book value as determined by the Plan's record keeper.

Administrative Expenses: The employers of eligible participants were required to remit directly to the Plan the equivalent of \$1.70 (\$1.55 in 2015) per participating employee per month for reimbursement to OPERS for administrative expenses incurred on behalf of the Plan and the Deferred Compensation Plan. Of the fees received, approximately \$124,000 in 2016 and \$115,000 in 2015 was remitted to OPERS as the Plan's allocable share of administrative expenses in accordance with an administrative expense allocation policy adopted by the Board.

Effective with the fiscal year beginning July 1, 2012, and with optional renewals for four succeeding terms of one year, the Board entered into an agreement with Great-West/BenefitCorp, now Empower Retirement (Empower), for recordkeeping services for the Plan and the Deferred Compensation Plan. Under terms of this agreement, as amended, Empower will receive an administrative service fee comprised of the following four components: (1) a \$1 per participant administrative service fee, which is deducted from each participant's account balance at the end of each quarter by the Plan's record keeper and reflected as administrative fees in the accompanying statements of changes in fiduciary net position; (2) per participant self-directed brokerage option service fee; (3) mutual fund re-allowance revenue; and (4) Stable Value Fund revenue.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(2) Summary of Significant Accounting Policies (Continued)

The agreement defines specific fees for each component and a maximum administrative fee of \$31.32 per participant per year that Empower can receive as compensation. In the event that the compensation received by Empower exceeds the maximum fee, the Plan and the Deferred Compensation Plan are entitled to a credit of that amount, which would first be offset by any revenue deficits. Empower has established an Excess Revenue Sharing Account, currently invested in the Stable Value Fund, into which the estimated excess credits are deposited quarterly, pending final accounting within 60 days of year end. The Board may authorize Empower to utilize the excess credits to provide additional services or options to the Plan and the Deferred Compensation Plan or to participants.

Federal Income Tax Status: The Plan has received a favorable determination letter from the Internal Revenue Service dated October 28, 2014, affirming that the Plan, in its present form, is qualified under the IRC and is entitled to favorable tax treatment.

Use of Estimates: The preparation of the Plan's financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make significant estimates and assumptions that affect the reported amounts of fiduciary net position at the date of the financial statements and the changes in fiduciary net position during the reporting periods and, when applicable, disclosures of contingent assets at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties: The Plan provides for various investment options in any combination of savings accounts, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the risks associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the accompanying statements of fiduciary net position.

(3) Cash and Cash Equivalents

Cash and cash equivalents represent the Plan's investment in OK INVEST, an internal investment pool maintained by the State Treasurer. At June 30, 2016 and 2015, cash equivalents in OK INVEST totaled \$173,768 and \$229,801, respectively. The Plans' investment in OK INVEST is carried at cost, as management has determined that the difference between cost and fair value of the Plan's investment in OK INVEST is not material to the financial statements as a whole.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(3) Cash and Cash Equivalents (Continued)

Agencies and funds that are considered to be part of the State's reporting entity in the State's Comprehensive Annual financial Report are allowed to participate in OK INVEST. Oklahoma statutes and the State Treasurer establish the primary objectives and guidelines governing the investment of funds in OK INVEST. Safety, liquidity, and return on investment are the objectives that establish the framework for the day-to-day OK INVEST management, with an emphasis on safety of the capital and the probable income to be derived and meeting the State and its funds' and agencies' daily cash flow requirements. Guidelines in the Investment Policy address credit quality requirements, diversification percentages and the types and maturities of allowable investments. The specifics regarding these policies can be found on the State Treasurer's website at <http://www.ok.gov/treasurer>. The State Treasurer, at his discretion, may further limit or restrict such investments on a day-to-day basis. OK INVEST includes a substantial investment in securities with an overnight maturity as well as in U.S government securities with a maturity of up to three years. OK INVEST maintains an overall weighted average maturity of less than four years.

Participants in OK INVEST maintain interest in its underlying investments and, accordingly, may be exposed to certain risks. As stated in the State Treasurer information statement, the main risks are interest rate risk, credit/default risk, liquidity risk, and U.S. government securities risk. Detailed information regarding OK INVEST's portfolio and the related risks is available within the State's Comprehensive Annual Financial Report.

Custodial credit risk of investments is the risk that in the event of a bank failure, the government's investments may not be returned to it. Interests in OK INVEST are not insured or guaranteed by the State, the FDIC, or any other government agency. The Plan does not have a formal policy for custodial credit risk. Generally, any funds received by the Plan, including contributions, are transferred to the record keeper within one business day.

At June 30, 2016 and 2015, cash of \$6,585 and \$1,792, respectively, was held in the Plan's name by its record keeper representing distributions payable to participants who cannot currently be located. The funds are invested in the Plan's stable value fund, which is described in Note 4. The liability for this amount is included in other liabilities in the statements of fiduciary net position.

At June 30, 2016 and 2015, funds were also held in the Plan's name by its record keeper in the Stable Value Fund in the amount of \$322,962 and \$325,340, respectively. These funds represent the estimated revenue share amount plus earnings, resulting from the Excess Revenue Sharing agreement described in Note 2. The liability for this amount is included in other liabilities in the statements of fiduciary net position. At the February 2016 meeting, the Board approved a distribution of Revenue Share funds in excess of one year's estimated fee to Empower. The distribution was credited to the participant accounts on March 23, 2016. \$147,349 was distributed from the Revenue Share fund to participants in the Plan. The previous fiscal year distribution amount was \$125,642.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(4) Investments

The Plan's investment policies and guidelines state that the Board of Trustees of OPERS has the fiduciary responsibility to provide investment and administrative services to the Plan's participants and sets forth the following objectives:

- To provide participants with a prudent menu of investment options to diversify their investment portfolios in order to efficiently achieve reasonable financial goals for retirement.
- To provide education to participants to help them build portfolios which maximize the probability of achieving their investment goals.
- To administer the Plan in an efficient manner, such that participants are able to monitor their individual portfolios and make suitable adjustments in a timely manner.
- To provide competitive investment options in major asset classes at a reasonable cost.
- To establish criteria and procedures for the ongoing evaluation of the investment offered, which are consistent with prudent investment management and participants' needs for diverse investment options.
- To establish procedures for the selection, evaluation, review, and elimination of fund options and the Board's expectations regarding each fund option.

The menu of core investment options must include at least one offering in each of the following asset categories: cash equivalents, fixed income, balanced, domestic large cap equity, domestic small and mid-cap equity, and international equity. With the exception of the cash equivalent category, the Plan is structured such that all core investment options are publicly traded mutual funds.

An "unbundled" group of mutual funds offered by various fund managers is available to Plan participants.

A brief description of the investment options is as follows:

Stable Value Fund: Empower, as the Plan's trustee and record keeper, has established a separate stable value fund for the Plan and the Deferred Compensation Plan. The Stable Value Fund is an interest-earning contract that provides a stable rate of return by investing in a pool of government securities backed by the U.S. government and/or its agencies. In advance of each calendar quarter, Empower establishes a rate of return for that quarter for the Stable Value Fund. The rate in effect for the quarters ended June 30, 2016 and 2015 was 1.85 % and 1.95%, respectively.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(4) Investments (Continued)

The Stable Value Fund's investment income included in the accompanying financial statements is net of annual fees which are deducted from earnings prior to posting to the participant accounts.

Mutual Funds: As of June 30, 2016 and June 30, 2015, no funds were added to the Plan. The Plan offers 18 mutual funds from 8 fund families. The composition is two (2) bond funds; eight (8) equity funds which includes large-, mid-, and small-cap funds; two (2) international equity funds; one (1) balanced fund with a mix of bond and equity securities; and five (5) target date funds. A self-directed brokerage option is also available to qualifying participants through an independent broker, which allows investment in mutual funds not offered by the Plan for a \$15 quarterly fee deducted directly from the participant's account.

Shares of these funds are not insured, although some securities in which the funds invest may be insured or backed by the U.S. Government or its agencies. Investment income in the accompanying financial statements is net of management and other expenses charged by the funds' managers which are deducted from earnings prior to posting to the participant accounts. The mutual funds are no-load funds.

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Other than the requirement that the duration of the Stable Value Fund cannot exceed five years, the Plan investment guidelines include no formal policy on interest rate risk. Duration is a measure of a debt investment's exposure to fair value changes arising from changing interest rates based upon the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price.

The average effective duration in years as provided by data from Morningstar, Inc. reports were:

	June 30, 2016		June 30, 2015	
	Fair Value	Weighted Average Duration	Fair Value	Weighted Average Duration
Fixed Income Mutual Funds				
T. Rowe Price Spectrum Income Fund	\$ 3,531,430	5.22	\$ 3,219,976	4.99
T. Rowe Price High Yield Fund	4,956,100	3.62	5,115,835	3.56

At June 30, 2016 and 2015, the carrying amount of the Stable Value Fund was \$73,119,278 and \$72,597,014 and the weighted average duration as provided by Empower was 2.6 years and 3.4 years, respectively.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(4) Investments (Continued)

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the Plan. The Plan's policies and guidelines set forth specific criteria for selection of mutual fund options to be offered to participants and provide that a review and evaluation of these funds will be performed at least annually. While the guidelines set no specific rating criteria for the fixed income mutual funds, these funds are subject to the selection and review provisions as are all of the other mutual fund investments. The weighted averaged credit rating for the fixed income securities included in the fixed income mutual funds, as provided by Morningstar, Inc. reports, was rated as follows: T. Rowe Price High-Yield Fund, B at June 30, 2016 and June 30, 2015. The T. Rowe Price Spectrum Income Fund was rated BB at June 30, 2016 and June 30, 2015.

The Plan's policies and guidelines require that the credit quality of the Stable Value Fund be that of securities issues by the U.S. government and agencies and commercial bank securities with FDIC guarantees. The investments in the Stable Value Fund at June 30, 2016 and 2015 were primarily composed of mortgage-backed and asset-backed securities which were rated AA+/AAA.

Fair Value Measurement: The Plan categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The inputs to the three levels of the fair value hierarchy are described as follows:

Level 1: Quoted prices in active markets for identical assets or liabilities

Level 2: Significant other observable inputs, including quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets in markets that are not active and other market corroborated inputs

Level 3: Significant unobservable inputs

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**
Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(4) Investments (Continued)

Assets measured at fair value on a recurring basis are summarized below:

	Level 1	Level 2	Level 3	Fair Value
June 30, 2016				
Mutual funds:				
Bond funds	\$ 8,487,530	\$ -	\$ -	\$ 8,487,530
Balanced funds	7,210,495	-	-	7,210,495
Large-Cap equity funds	43,030,948	-	-	43,030,948
Mid-Cap equity funds	26,892,686	-	-	26,892,686
Small-Cap equity funds	8,221,422	-	-	8,221,422
International equity funds	9,657,941	-	-	9,657,941
Target date funds	13,043,475	-	-	13,043,475
Totals	\$ 116,544,497	\$ -	\$ -	\$ 116,544,497
June 30, 2015				
Mutual funds:				
Bond funds	\$ 8,335,810	\$ -	\$ -	\$ 8,335,810
Balanced funds	7,318,187	-	-	7,318,187
Large-Cap equity funds	44,941,625	-	-	44,941,625
Mid-Cap equity funds	29,836,410	-	-	29,836,410
Small-Cap equity funds	8,499,290	-	-	8,499,290
International equity funds	10,834,721	-	-	10,834,721
Target date funds	10,838,631	-	-	10,838,631
Totals	\$ 120,604,674	\$ -	\$ -	\$ 120,604,674

Mutual funds are valued based on published market prices and categorized as Level 1 within the hierarchy.

There have been no significant changes in valuation techniques during the fiscal years ended June 30, 2016 and 2015.

**OKLAHOMA STATE EMPLOYEES
DEFERRED SAVINGS INCENTIVE PLAN**

Administered by the Oklahoma Public Employees Retirement System

Notes to Financial Statements

June 30, 2016 and 2015

(5) New Pronouncements

In February 2015, GASB issued Statement No. 72, *Fair Value Measurement and Application* (GASB 72). GASB 72 addresses accounting and financial reporting issues related to fair value measurements. The definition of fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GASB 72 provides guidance for determining a fair value measurement for financial reporting purposes. GASB 72 also provides guidance for applying fair value to certain investments and disclosures related to all fair value measurements. GASB 72 became effective for fiscal years beginning after June 15, 2015. Adoption of GASB 72 had no impact on the Plan's statements of fiduciary net position and changes in fiduciary net position but resulted in additional disclosures related to the Plan's fair value measurements.

GASB Statement No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not Within the Scope of GASB Statement 68, and Amendments to Certain Provisions of GASB Statements 67 and 68* (GASB No. 73). GASB No. 73 was issued June 2015 and became effective for the Plan beginning with its fiscal year ending June 30, 2016—except those provisions that address employers and governmental nonemployer contributing entities for pensions that are not within the scope of Statement No. 68, which are effective for the Plan beginning with its fiscal year ending June 30, 2017. The statement establishes requirements for pensions not covered by Statement Nos. 67 and 68 which are essentially the same requirements as Statement No. 68. However, the lack of a pension plan that is administered through a trust that meets specified criteria is reflected in the measurements. Adoption of the effective portion of this statement did not have a significant impact on the Plan's financial statements for the year ended June 30, 2016.

GASB Statement No. 76, *The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments* (GASB No. 76). The objective of GASB No. 76 is to identify—in the context of the current governmental financial reporting environment—the hierarchy of generally accepted accounting principles (GAAP). The “GAAP hierarchy” consists of the sources of accounting principles used to prepare financial statements of state and local governmental entities in conformity with GAAP and the framework for selecting those principles. This statement reduces the GAAP hierarchy to two categories of authoritative GAAP and addresses the use of authoritative and nonauthoritative literature in the event that the accounting treatment for a transaction or other event is not specified within a source of authoritative GAAP. This statement supersedes Statement No. 55, *The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments*. The requirements of this statement are effective for financial statements for periods beginning after June 15, 2015, and should be applied retroactively. Adoption of this statement did not have a significant impact on the Plan's financial statements.

**Report on Internal Control Over Financial Reporting and
on Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance with
*Government Auditing Standards***

Independent Auditor's Report

To the Board of Trustees
Oklahoma State Employees Deferred Savings Incentive Plan
Oklahoma City, Oklahoma

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Oklahoma State Employees Deferred Savings Incentive Plan (the Plan), which comprise the statement of fiduciary net position as of June 30, 2016, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 20, 2016.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

RSM US LLP

Oklahoma City, Oklahoma
October 20, 2016