

# Community Integrity Purpose

Oklahoma Public Employees Retirement System  
**ANNUAL COMPREHENSIVE FINANCIAL REPORT**

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For the Fiscal Years Ended  
**JUNE 30, 2021 and JUNE 30, 2022**

A Component Unit of the State of Oklahoma



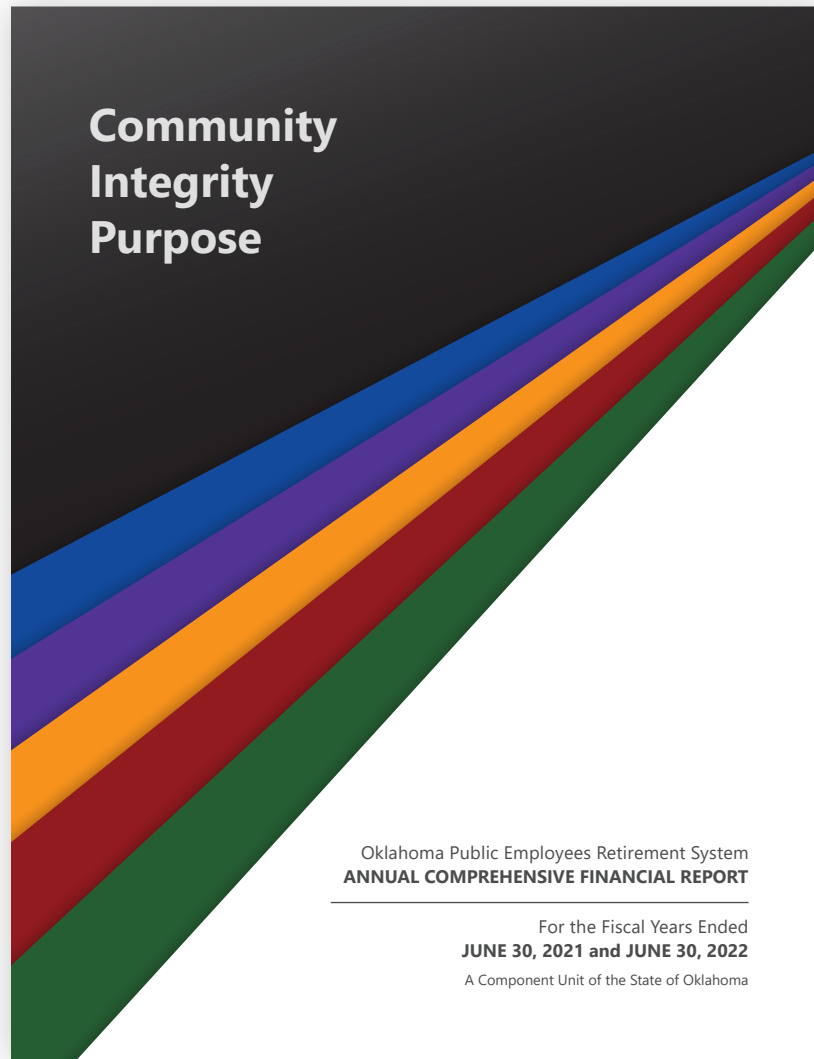
This past year, OPERS embarked on a journey to develop and define our workplace culture: who we are; what we do; and what we value as an organization. These conversations about culture guide us to fully reach our purpose: make the dream work for current and future retirees through building community and acting with integrity.

Through this journey, staff made it a priority to improve internal and external communication, create efficient work processes and expand knowledge. This collaboration generated new ways to engage with our members, each other and our work. By choosing to do what is right for staff, the staff in turn is empowered to make decisions that positively impact our members.

From these meetings, a new guiding principal was created: Ultimately, all our decisions and actions are made in the best interest of our members. This reflects a deep-rooted understanding that being our best and doing our best for our members will lead to successful outcomes.

The Annual Comprehensive Financial Report (ACFR) is published every year to provide transparency and inform our members and stakeholders on the health of the retirement system. This ACFR explores our culture, and each divider section of the report is dedicated to our values. This report and our culture journey are the result of many hours of cross-departmental collaboration. Our updated values replace hollow platitudes with statements defining what we do. Throughout these pages, staff also share personal thoughts on the culture at OPERS.

"Culture happens, whether intentional or not. So why not create a culture we love?" -Joe



This report was prepared by the staff of the Oklahoma Public Employees Retirement System.

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## 2022 ANNUAL COMPREHENSIVE FINANCIAL REPORT

# TABLE OF CONTENTS

### INTRODUCTORY SECTION

- 6 Letter of Transmittal
- 10 Chairperson's Letter
- 11 Board of Trustees
- 12 Organizational Structure
- 12 Advisors and Consultants
- 13 Certificate of Achievement for Excellence in Financial Reporting
- 14 Public Pension Standards Award For Funding and Administration

### FINANCIAL SECTION

- 16 Independent Auditor's Report
- 19 Management's Discussion and Analysis

#### Financial Statements:

- 27 Statements of Fiduciary Net Position
- 29 Statements of Changes in Fiduciary Net Position
- 31 Notes to Financial Statements

#### Required Supplementary Information:

- 52 Schedule of Changes in the Net Pension (Asset) Liability - Schedule 1
- 52 Schedule of the Net Pension (Asset) Liability - Schedule 1
- 53 Schedule of Pension Employer Contributions - Schedule 2
- 54 Schedule of Money-Weighted Rate of Return on Pension Plan Investments - Schedule 3
- 55 Schedule of Changes in the Net HISP (Asset) Liability - Schedule 4
- 55 Schedule of the Net HISP (Asset) Liability - Schedule 4
- 56 Schedule of HISP Employer Contributions - Schedule 5
- 57 Schedule of Money-Weighted Rate of Return on HISP Investments - Schedule 6

#### Supplementary Information:

- 58 Schedule of Investment Expenses - Schedule 7
- 59 Schedule of Administrative Expenses - Schedule 8
- 60 Schedule of Professional/Consultant Fees - Schedule 9

### INVESTMENT SECTION

- 62 Investment Consultant's Report
- 68 Chief Investment Officer's Report
- 76 Largest Holdings
- 77 Investment Portfolio by Type and Manager
- 78 Asset Comparison
- 79 Schedule of Stock Brokerage Commissions Paid

### ACTUARIAL SECTION

- 81 2022 Certification of Actuarial Valuation
- 83 Summary of Results
- 84 Analysis of Financial Experience
- 85 Solvency Test
- 86 Schedule of Active Member Valuation Data
- 86 Schedule of Retirants, Disabled Retirants and Beneficiaries Added to and Removed from Rolls
- 87 Supplementary Information
- 88 Summary of System Provisions
- 90 Summary of Actuarial Assumptions and Methods

### STATISTICAL SECTION

- 95 Statistical Section Narrative Explanation
- 96 Schedule of Changes in Fiduciary Net Position
- 97 Schedule of Revenue by Source
- 97 Schedule of Expenses by Type
- 98 Schedule of Benefit Payments and Refunds by Type
- 98 Funded Ratio Chart
- 99 Rate of Return by Type of Investment
- 100 Schedule of Retired Members by Type of Benefit
- 101 Schedule of Average Benefit Payments
- 102 Principal Participating Employer
- 102 Demographics Chart
- 103 Participating Employers
- 105 Member Statistics
- 106 Distribution of Retirees and Beneficiaries
- 107 Summary of Active Members