

Community Integrity Purpose

Uniform Retirement System for Justices and Judges
ANNUAL COMPREHENSIVE FINANCIAL REPORT

For the Fiscal Years Ended
JUNE 30, 2021 and JUNE 30, 2022

A Component Unit of the State of Oklahoma



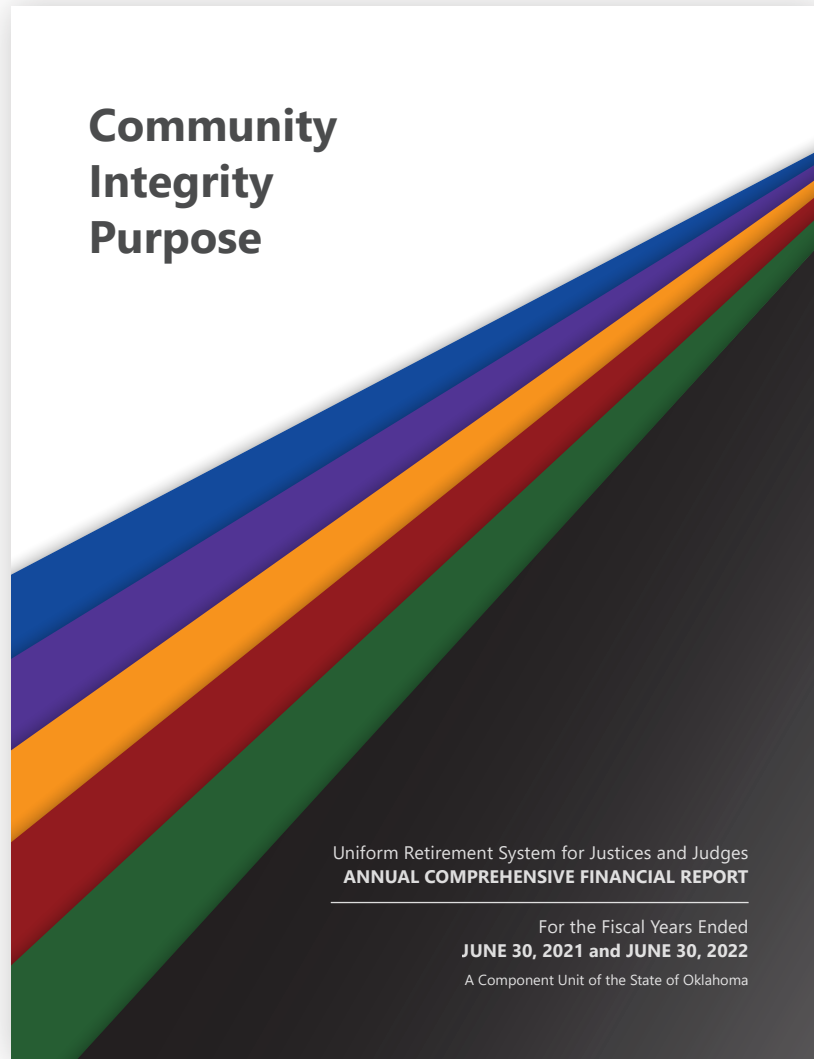
This past year, OPERS embarked on a journey to develop and define our workplace culture: who we are; what we do; and what we value as an organization. These conversations about culture guide us to fully reach our purpose: make the dream work for current and future retirees through building community and acting with integrity.

Through this journey, staff made it a priority to improve internal and external communication, create efficient work processes and expand knowledge. This collaboration generated new ways to engage with our members, each other and our work. By choosing to do what is right for staff, the staff in turn is empowered to make decisions that positively impact our members.

From these meetings, a new guiding principal was created: Ultimately, all our decisions and actions are made in the best interest of our members. This reflects a deep-rooted understanding that being our best and doing our best for our members will lead to successful outcomes.

The Annual Comprehensive Financial Report (ACFR) is published every year to provide transparency and inform our members and stakeholders on the health of the retirement system. This ACFR explores our culture, and each divider section of the report is dedicated to our values. This report and our culture journey are the result of many hours of cross-departmental collaboration. Our updated values replace hollow platitudes with statements defining what we do. Throughout these pages, staff also share personal thoughts on the culture at OPERS.

"Culture happens, whether intentional or not. So why not create a culture we love?" -Joe



This report was prepared by the staff of the Oklahoma Public Employees Retirement System.

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